

About Us

Paramount Interiors is a drywall and metal stud framing company with decades of collective leadership experience in high-quality construction. Our team excels in transforming residential and commercial sites with expert craftsmanship and a commitment to quality. We achieve exceptional results through precision and a skilled, unionized workforce across Northern California. Licensed, insured, and bonded with certificates in hand, we approach each of our client’s projects with accountability from the bid stage through completion.

Our Mission

Start to Finish Excellence: Our success is measured from the start to the completion of every project.

Expert Insight: Our executive team’s expertise ensure we precisely identify and efficiently deliver what you need.

Competitive and Customized Solutions: We offer services that are competitively priced and perfectly tailored to your needs.

Lasting Impressions: We focus on creating positive, lasting impacts that you'll remember.

Select projects by our team (\$1MM-\$45MM)

Multifamily/Affordable Housing

- Drycreek Crossings: 64 units
- Eucalyptus Grove: 69 units
- Capitola Bluffs: 33 units
- 69th Street: 130 units
- Westside Village: 38 units
- 4575 Scotts Valley: 100 units

Commercial/Technology Facilities

- Google – Numerous sites
- Facebook Health Center
- Intuitive Surgical Headquarters
- Yahoo – Sunnyvale Campus
- Super Micro 4 building complex San Jose
- Lira Clinical Livermore

K-12 Educational/Higher Education Facilities

- New Ground-up Construction
- Modernization of existing facilities

Surety and Bonding

Surety Company:	Euler Hermes North America
Policyholder Rating:	A+ (Superior) by A.M. Best Company, with a Financial Size Category of 'XV' (\$2B or more)
Single Project Bonding:	\$50 million
Aggregate Bonding:	\$100 million

Insurance

General Insurance:	\$1 million per occurrence/ \$2 million aggregate
Workers Compensation:	\$2 million
Automobile Liability:	\$1 million
Excess Liability:	\$5 million

Services

Metal stud assemblies

- Structural and non-load-bearing
- Panelized systems
- Floors and ceilings
- Noncombustible products

Diverse substrate installation

- Drywall
- Dens glass
- Cementitious
- Taping and texturing

Insulation and caulking

- Batt insulation
- Title 24, fire and sound
- Wall and ceiling applications
- Edge of slab
- Base and head of wall



Leadership

Nathan Martinez, Director of Operations

- 25+ years in construction
- Project history includes multi-story high rises, technology, government, medical & education sectors
- Directs all field operations

Aaron Rafelle, Vice President / RME

- 30+ years in engineering & construction
- Licensed in all California specialty trades
- Manages people, projects, budgets, and budgets

Nancy Estrella, Director of Accounting & Business Development

- 13+ years in construction accounting
- Oversees financials, payroll, receivables, and payables
- Recognized for accuracy, efficiency, and administrative oversight

Jose Bellot, Logistics Manager

- 24+ years in construction
- Expert in procurement, purchasing, and logistics management
- Ensures projects are completed on time and within budget with operational leadership



Labor Status - Union

- Northern California Carpenters
- IUPAT Tapers and Finishers

Contact Information

Nancy Estrella

Director of Accounting & Business Development

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CSLB #1108701

Pre-Qualification information

We provide professional construction services specializing in structural framing and high-quality drywall installation. Our team handles every stage of the process, including metal or wood stud framing, precise drywall hanging, and expert taping and finishing

Geographic Areas Served:

Santa Clara County, San Francisco County, San Mateo, East/North Bay, Santa Cruz, San Joaquin County, Stanislaus County

Number of Employees:

Office: 5

Union: 10-75

Federal Tax ID (EIN): 37-2091300

DIR No: 2000004639

CSLB No: 1108701

Annual Revenue:

2024: \$2.3MM

2025: \$9.8MM

2026: \$11.3MM (Projected contract revenue)

2027: \$15.5MM (Projected contract revenue)

Safety Program:

Written safety program: Yes

Regular safety training: Yes

Experience Modification Rate (EMR) for last 3 years:

2025 - EMR: 1.0

2024 - EMR: 1.0

2023 - EMR: N/A

OSHA Recordables (last 3 years):

2025 - Incidents: 0

2024 - Incidents: 0

2023 - Incidents: N/A



